

# Tracking Report

- RESULTS FROM THE COMMUNITY TRACKING STUDY • NO.9 • AUGUST 2004

## Trends in U.S. Health Insurance Coverage, 2001-2003

By Bradley C. Strunk and James D. Reschovsky

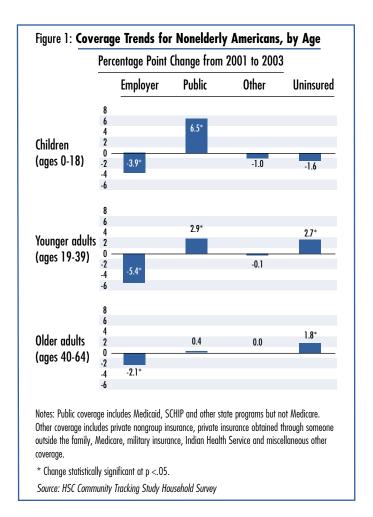
Against the backdrop of a sluggish economy and rapidly rising health insurance premiums, the proportion of Americans under age 65 covered by employer-sponsored insurance fell dramatically from 67 percent to 63 percent between 2001 and 2003. Although the decline in employer coverage could have spurred a large increase in the uninsured, the proportion of Americans without health insurance did not increase significantly, according to findings from the Center for Studying Health System Change's (HSC) Community Tracking Study Household Survey. Expansion of public health insurance — including Medicaid and the State Children's Health Insurance Program (SCHIP) — forestalled a significant increase in the uninsured, as the proportion of the under-65 population enrolled in public coverage increased from 9 percent to 12 percent.

### PUBLIC INSURANCE COVERAGE GAIN OFFSETS SIGNIFICANT EMPLOYER COVERAGE DECLINE

As the U.S. economy struggled during the 2001 economic recession and less-than-robust job growth during the recovery, concerns escalated about the potential for a significant increase in the number of Americans without health insurance. Rapidly rising health care costs and soaring insurance premiums—which make health insurance increasingly unaffordable—compounded these concerns.

The economic downturn did spark a significant decline in employer coverage—the primary way people under age 65 obtain health insurance. After increasing during the last few years of the 1990s, the proportion of the under-65 population with employer coverage fell from 67 percent in 2001 to 63.4 percent in 2003 (see Table 1). After adjusting for the effect of population growth, this translates into 8.9 million fewer people covered by employer-sponsored insurance than would have been the case if coverage rates remained unchanged.

The decline in employer coverage, however, was not accompanied by a large increase in the overall proportion of Americans who are uninsured. The proportion of Americans under age 65 that lack health insurance increased slightly



between 2001 and 2003—from 14.1 percent to 15 percent—but the change was not quite statistically significant. Instead, many of the people who lost employer coverage appear to have moved to public coverage, as the proportion of the under-65 population with Medicaid, SCHIP and other state coverage increased significantly from 8.9 percent in 2001 to 11.9 percent in 2003.

#### **HOW COVERAGE CHANGED**

Declines in employer coverage and offsetting growth in public insurance enrollment were widespread across the nonelderly population. But various groups experienced extremely different trends in health coverage (see Supplementary Table 1).

**Age**. All age groups saw a decline in employer coverage, but changes were particularly pronounced for young adults 19 to 39 and children 18 and under. Between 2001 and 2003, the proportion of young adults with employer coverage declined from

64.9 percent to 59.4 percent (see Figure 1). About half of the decline in employer coverage among young adults was offset by growth in public insurance enrollment from 5.5 percent to 8.3 percent between 2001 and 2003. At the same time, however, the rate of uninsured young adults increased from 21.2 percent to 23.8 percent.

Among children, employer coverage declined from 63.4 percent to 59.5 percent. But children saw a large increase in public insurance enrollment, which grew from 17.6 percent in 2001 to 24.1 percent in 2003. Employer coverage of adults 40 to 64 declined from 72.5 percent in 2001 to 70.3 percent in 2003, almost mirroring the increase in the proportion of uninsured in this age group from 11.4 percent in 2001 to 13.2 percent in 2003.

Income. Changes in insurance coverage between 2001 and 2003 were concentrated among low-income people. Among the under-65 population with family income less than 200 percent of the federal poverty level (FPL)—\$36,800 for a family of four in 2003—the proportion with employer coverage declined from 37.4 percent to 32.5 percent (see Figure 2). Gains in public insurance enrollment offset the large decline, as the proportion of the low-income population in Medicaid or SCHIP grew from 23.5 percent in 2001 to 29.6 percent in 2003. Middle-income individuals—those with family income between 200 and 399 percent of poverty—experienced a smaller decline in employer coverage from 74.4 percent in 2001 to 72.2 percent in 2003.

While trends by income partly reflect changes within income groups, they also reflect shifts of the under-65 population from higher-income to lower-income groups. The proportion of the under-65 population with low incomes rose from 29.5 percent to 33.1 percent between 2001 and 2003.

Race. Among the under-65 population of major ethnic and racial groups, Latinos were the least likely to have employer coverage and the most likely to be uninsured. Changes in insurance coverage between 2001 and 2003 were particularly pronounced

#### **Data Sources**

This Tracking Report presents findings from the HSC Community Tracking Study (CTS) Household Survey, a nationally representative telephone survey of the civilian, noninstitutionalized population conducted in 1996-97, 1998-99, 2000-01 and 2003. For discussion and presentation, we refer to a single calendar year of the first three surveys (1997, 1999 and 2001). Data were supplemented by in-person interviews of households without telephones to ensure proper representation. The first three rounds of the survey contain informa-



CTSonline, a Webbased interactive system for results from the CTS Household Survey, is available at www.hschange.org.

tion on about 60,000 people, while the 2003 survey contains responses from about 47,000 people. Response rates ranged from 60 percent to 65 percent for the first three rounds and 57 percent in 2003. The estimates in this report are representative of people under age 65. Insurance status reflects coverage on the day of the interview.

TABLE 1: Coverage Trends for Nonelderly Americans

Source of Coverage	1997	1999	2001	2003
- Source of Coverage	1777	1777	2001	
Employer	65.1%	66.0%	67.0%	63.4%* <sup>#</sup>
Other Private	6.9	6.7	6.0*	5.5#
Public Insurance	7.6	8.3*	8.9	11.9*#
Other Coverage	4.9	4.0*	3.9	4.2#
Uninsured	15.4	15.1	14.1*	15.0

Notes: Other private includes includes private nongroup insurance and private insurance obtained through someone outside the family. Public includes Medicaid, SCHIP and other state programs but not Medicare. Other coverage includes Medicare, military insurance, Indian Health Service and miscellaneous other coverage.

- \* Change from previous round is statistically significant at p <.05.
- # Change from 1997-2003 is statistically significant at p <.05. Source: HSC Community Tracking Study Household Survey

as employer coverage for Latinos declined from 46.7 percent to 39.7 (see Figure 3). During the same period, public insurance enrollment among Latinos increased from 15.3 percent to 22.1 percent. Whites also experienced offsetting changes in employer coverage and public insurance program enrollment, with employer coverage declining from 73.3 percent to 71.3 percent as public coverage increased from 5.7 percent to 7.9 percent for whites between 2001 and 2003. Trends for blacks were not statistically significant: 51.3 percent of blacks in 2003 had employer coverage, 21.5 percent had public coverage and 17.9 percent were uninsured.

#### **EMPLOYER COVERAGE DECLINE**

The drop in employer coverage between 2001 and 2003 was largely because of a decline in the likelihood of people being in a working family and, among those in a working family, less access to employer coverage (see Supplementary Table 2). Because of the recession, there was a notable drop in the proportion of the population in a family with at least one worker: 84.2 percent of the under-65 population was in a working family in 2001 compared with 81.4 percent in 2003, and the decline was concentrated among young adults and children.

In addition, access to employer coverage—an offer of coverage through one's own or a family member's employer and eligibility for that coverage—declined between 2001 and 2003. The proportion of the under-65 population in working families with access to employer coverage fell from 80.4 percent to 78.2 percent. The drop in access was particularly dramatic for low-income people: The proportion of this group with access declined from 62.7 percent to 55.4 percent.

Changes in access were likely the result of two factors. First, among people who remained in a family with at least one worker, the number of full-time workers declined. With fewer full-time workers, families are less likely to have access to an employer that offers health insurance. Second, employ-

ers became slightly less likely to offer health insurance to their employees.

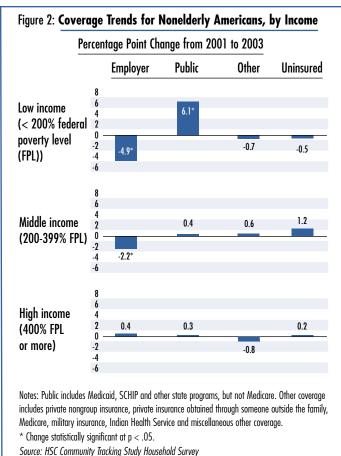
Despite rising health insurance premiums and a recent trend among employers to shift costs to their employees by increasing patient cost sharing, take up of employer coverage held fairly steady from 2001 to 2003. The proportion of people in working families who accepted an offer of employer coverage declined from 93.3 percent in 2001 to 92.4 percent in 2003, but the change was not statistically significant. Young adults, however, experienced a significant change: The take-up rate among this group declined from 91.4 percent in 2001 to 89.8 percent in 2003.

#### **PUBLIC INSURANCE AS SAFETY NET**

Public insurance clearly picked up the slack as the United Sates moved through a recession and jobless recovery and employer coverage declined. SCHIP, enacted in 1997, played a major role and has been remarkably successful in providing a safety net to children who otherwise might be uninsured.

By far, low-income children experienced the largest gains in public insurance enrollment. Between 2001 and 2003, the proportion of low-income children enrolled in public insurance grew from 37.9 percent to 49.3 percent (see Figure 4), representing an increase of almost 5 million children.

Growth in public coverage enrollment was accompanied by a sizable, though smaller, decline in the uninsurance rate among

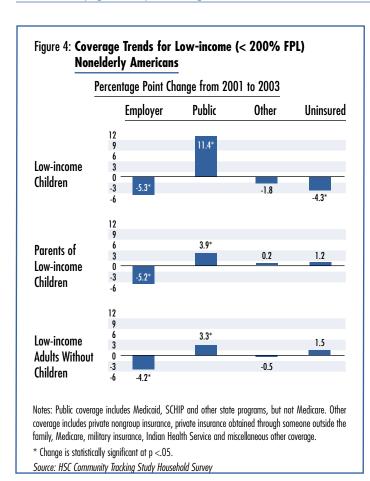


low-income children, which fell by 4.3 percentage points to 11.4 percent in 2003. At the same time, the proportion of low-income children with employer coverage declined by 5.3 percentage points to 31.9 percent in 2003. Therefore, while some of the large increase in public coverage among low-income children may have resulted from state eligibility expansions and outreach efforts, the increase in public coverage also was fueled by parents losing employer coverage or choosing to substitute public coverage for their children's employer coverage.

Both the parents of low-income children and low-income adults without children experienced significant increases in public insurance enrollment, although the changes were not nearly as dramatic as for low-income children. Among parents of low-income children, public insurance enrollment grew by 3.9 percentage points to 17.5 percent in 2003. Although most of this increase is likely attributable to the economic downturn, recent program expansions in several states, such as New Jersey and New York, which extended coverage to parents of children enrolled in SCHIP, also may have contributed.

Among low-income, childless adults, public insurance enrollment grew by 3.3 percentage points to 18.3 percent in 2003. In contrast to the trends for low-income children, the changes among adults were offset almost entirely by declines in employer coverage, which may be the result of changes in work status or access but also may reflect substitution of public coverage for employer coverage.

Figure 3: Coverage Trends for Nonelderly Americans, by Race Percentage Point Change from 2001 to 2003 **Employer** Public **Other** Uninsured 2.1\* White -2.0\* 1.7 0.7 0.6 Black -2 -3.1 1.3 2 Latino Notes: Public includes Medicaid, SCHIP and other state programs, but not Medicare. Other coverage includes private nongroup insurance, private insurance obtained through someone outside the family, Medicare, military insurance, Indian Health Service and miscellaneous other coverage. \* Change statistically significant at p < .05. Source: HSC Community Tracking Study Household Survey, 2003



#### **IMPLICATIONS**

Before the 2001 recession, many expressed concerns that the employer-sponsored health insurance system in America was weakening. Despite robust economic growth during much of the 1990s, the proportion of the population covered by employer-sponsored insurance rose only modestly in the late 1990s. The recession and tepid recovery significantly reduced the number of people with employer coverage, more than reversing the modest gains made during the economic growth in the late 1990s. While the economic downturn reduced employment and accounted for much of the decline in employer coverage, the rapidly rising cost of health insurance, which increased about 28 percent between 2001 and 2003, likely contributed to the decline as well.

Public health insurance has long served as a counter-cyclical tool, providing a safety net for many people affected by economic downturns. Although Medicaid's role as a counter-cyclical tool may have weakened as a result of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996—which delinked Medicaid from welfare support—SCHIP significantly expanded public coverage for children, an expansion that accelerated between 2001 and 2003. Indeed, uninsurance rates actually fell among low-income children, and growth of public coverage moderated growth of uninsurance among adults to about 2 percentage points, indicating public insurance worked as a counter-cyclical tool.

The American economy is now showing signs of a stronger recovery, with about 1 million new jobs created between March and June 2004. If this growth continues, it will likely begin to reverse the decline in employer coverage. At the same time, public insurance is threatened. The economic downturn resulted in severe state budget problems, leading some to freeze public coverage enrollment and others to cut eligibility, make enrollment and re-enrollment more difficult, and suspend outreach. Since many of these policy changes were not enacted until late 2003, the greatest impact on enrollment will likely occur in 2004. Moreover, federal legislation enacted in May 2003 that temporarily increased the federal matching rate for Medicaid expired on June 30, 2004. In the short term, it remains to be seen whether employment growth can prevent a sizable increase in the number of uninsured as people lose public insurance because of state cuts.

Even if the employer-sponsored insurance system can reabsorb those who lose public insurance, there is little reason to believe employer coverage will expand and drive a substantial decline in the uninsured in the longer term. Health care costs—and health insurance premiums—continue to outpace workers' incomes by a large margin.<sup>2</sup> Such rapid growth will continue to strain employers and make private health insurance less and less affordable. In the absence of major policy changes targeted at controlling health care costs or increasing insurance coverage, the long-term trends of declining employer coverage and increasing uninsurance will likely continue.

#### **Notes**

- 1. Holahan, John, et. al., "State Responses to 2004 Budget Crises: A Look at Ten States," The Urban Institute, Washington, D.C. (February 2004).
- 2. Strunk, Bradley, C. and Paul B. Ginsburg, "Tracking Health Care Costs: Trends Turn Downward in 2003," *Health Affairs*, Web exclusive, June 9, 2004.



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President: Paul B. Ginsburg Vice President: Len M. Nichols

600 Maryland Avenue, SW, Suite 550 Washington, DC 20024-2512 Tel: (202) 484-5261 Fax: (202) 484-9258 www.hschange.org

### Trends in U.S. Health Insurance Coverage, 2001-2003 SUPPLEMENTARY TABLES

Supplementary Table 1: Coverage Trends by Age, Income and Race/Ethnicity, 2001-2003

	Employer		Public		Other Coverage		Uninsured	
	2001	2003	2001	2003	2001	2003	2001	2003
All Nonelderly Americans	67.0%	63.4%*	8.9%	11.9%*	9.9%	9.7%	14.1%	15.0%
By Age					1			
0-18	63.4	59.5*	17.6	24.1*	9.4	8.4	9.6	8.0
19-39	64.9	59.4*	5.5	8.3*	8.5	8.4	21.2	23.8*
40-64	72.5	70.3*	4.3	4.7	11.8	11.8	11.4	13.2*
By Family Income								
Less than 200% of FPL	37.4	32.5*	23.5	29.6*	11.4	10.7	27.7	27.3
200-399% of FPL	74.4	72.2*	4.5	5.0	9.3	9.9	11.7	12.9
400% of FPL and above	83.6	84.0	1.4	1.7	9.3	8.5	5.7	5.8
By Race								
White	73.3	71.3*	5.7	7.9*	10.6	10.2	10.4	10.6
Black	54.3	51.3	19.8	21.5	8.6	9.3	17.3	17.9
Hispanic	46.7	39.7*	15.3	22.1*	7.1	6.0	31.0	32.2
Other	65.6	56.6*	9.9	12.8	12.1	14.2	12.4	16.4*

Notes: Public coverage includes Medicaid, SCHIP and other state programs but not Medicare. Other coverage includes private nongroup insurance, private insurance obtained through someone outside the family, Medicare, military insurance, Indian Health Service and miscellaneous other coverage. Changes between 2001 and 2003 calculated using this table may differ from those reported in the Tracking Report due to rounding.

Source: HSC Community Tracking Study Household Survey

Supplementary Table	2: Fami	v Work Status	and Employer-	Sponsored Insurance	Access and Take-up Rates
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	Nonelderly People in a Working Family		Among Nonelderly People in Working Families:				
			Access	Rate	Take-up Rate		
	2001	2003	2001	2003	2001	2003	
All	84.2%	81.4%*	80.4%	78.2%*	93.3%	92.4%	
		1		1			
By Age:							
0-18	86.4	83.4*	80.2	77.8*	92.9	91.7	
19-39	85.6	82.0*	78.7	74.8*	91.4	89.8*	
40-64	80.8	79.1*	82.3	81.6	95.6	95.2	
		3					
By Family Income:		ì					
< 200% FPL	69.6	66.3*	62.7	55.4*	81.6	80.4	
200-399% FPL	88.3	84.6*	83.7	83.6	95.1	93.6	
>= 400% FPL	92.0	92.3	88.1	88.8	96.8	96.4	
>= 400% FPL	92.0	92.3	88.1	88.8	96.8	96.4	

Notes: If any member of the family has access to employer coverage, then all members are considered to have access. The takeup rate is defined at the person level, since it is possible for some family members to be covered by an employer, while others are uninsured or have other coverage.

Source: Community Tracking Study Household Survey

<sup>\*</sup> Change from 2001 to 2003 is statistically significant at p <.05.

<sup>\*</sup> Change is statistically significant at p <.05.